

Lee and Kan Solicitors Diversity Statistics (July 2023)

Age	Equity Partner	Salaried Partner	Solicitor	Other fee earning role	Business Resource	Total
16-24	0%	0%	0%	0%	0%	0%
25-34	0%	100%	0%	100%	0%	43%
35-44	0%	0%	0%	0%	0%	0%
45-54	0%	0%	33%	0%	0%	14%
55-64	0%	0%	33%	0%	0%	14%
65+	100%	0%	0%	0%	0%	14%
Prefer not to say	0%	0%	33%	0%	0%	14%

Gender Identity	Equity Partner	Salaried Partner	Solicitor	Other fee earning role	Business Resource	Grand Total
Woman	0%	0%	33%	0%	0%	14%
Man	100%	100%	67%	100%	0%	86%

Disability	Equity Partner	Salaried Partner	Solicitor	Other fee earning role	Business Resource	Grand Total
No	100%	100%	100%	100%	0%	100%

Ethnic Background	Equity Partner	Salaried Partner	Solicitor	Other fee earning role	Business Resource	Grand Total
Chinese	100%	100%	67%	100%	0%	86%
British	0%	0%	33%	0%	0%	14%

Religion or belief	Equity Partner	Salaried Partner	Solicitor	Other fee earning role	Business Resource	Grand Total
No religion or belief / Athiest	0%	0%	0%	50%	0%	14%
Christian	100%	100%	33%	50%	0%	57%
Prefer not to say	0%	0%	67%	0%	0%	29%

Sexual Orientation	Equity Partner	Salaried Partner	Solicitor	Other fee earning role	Business Resource	Grand Total
Heterosexual / straight	0%	100%	100%	0%	0%	86%
Prefer not to say	100%	0%	0%	0%	100%	14%

School attended	Equity Partner	Salaried Partner	Solicitor	Other fee earning role	Business Resource	Grand Total
UK State School	0%	100%	0%	50%	0%	29%
UK Independent/Fee-paying School	100%	0%	0%	50%	0%	29%
Prefer not to say	0%	0%	100%	0%	0%	43%

First generation university	Equity Partner	Salaried Partner	Solicitor	Other fee earning role	Business Resource	Grand Total
Yes	100%	0%	0%	50%	0%	29%
No	0%	100%	0%	50%	0%	29%
Prefer not to say	0%	0%	100%	0%	0%	43%

Main household earner at 14	Equity Partner	Salaried Partner	Solicitor	Other fee earning role	Business Resource	Grand Total
Modern Professional	0%	100%	0%	50%	0%	29%
Senior/Junior/Middle Manager	100%	0%	0%	50%	0%	29%
Prefer not to say	0%	0%	100%	0%	0%	43%

Primary carer for a child under 18	Equity Partner	Salaried Partner	Solicitor	Other fee earning role	Business Resource	Grand Total
Yes	0%	100%	0%	0%	0%	14%
No	100%	0%	67%	100%	0%	71%
Prefer not to say	0%	0%	33%	0%	0%	14%

Caring responsibilities	Equity Partner	Salaried Partner	Solicitor	Other fee earning role	Business Resource	Grand Total
No	100%	100%	29%	0%	0%	86%
Prefer not to say	0%	0%	14%	0%	0%	14%